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Module 1 - Performance Management

What Modules are covered?

The Problem with Traditional Measurement Systems

Objectives of Financial Analysis and Performance

Management

Module 2 - Fundamentals of Finance

Basics of Accounting and Financial Statements

Module 3 - Key Analytical Tools and Concepts

Financial Radios and Indicators

Basic Statistical Tools
The Business Model

Module 4 - Developing Predictive and Analytical Models What is a Financial Model?

Module 6 - Communicating and Presenting Financial Limitation

Summary
Illustrative Models

Module 5 - Building Analytics Capability

For the Individual

Gaining Traction

Innovation

HCM Dashboard

For the Organization

Laying the Foundation for Success

Developing Effective Presentations and Reports
Delivering the Presentation
Data Visualization

Module 7 - Business Performance Management

What is Business Performance Management?

Developing or Enhancing BPM in an Organization

Module 8 - Dashboards and Key Performance IndicatorsObjectives of Dashboards and Key Performance Indicators

Selecting Appropriate Performance Measures and Key Performance Indicators
Creating Performance Dashboards
Sample Dashboards for Selected Industries

Avoiding Common Mistakes

Integrating BPM with Other Management Process

Module 9 - Institutionalizing Performance Management

Module 11 - The External View

Analysis of Markets, Customers and Competitors

Module 10 - Measuring and Driving

Measuring and Driving Business Agility

Human Capital Management

Benchmarking to Evaluate Performance
Using Benchmarks to Set Enterprise Goals

Module 12 - Business Projections

Overview of Business Planning and Projections

Best Practices in Projecting Future Financial Results

The Budgeting Process

The Operating Plan
Business Forecasts and Outlooks

Module 14 - Long-Term Projections Unique Challenges in Estimating

Presentation of Long-Term Projections

Module 13 - Budgets, Operating Plans and Forecasts

Applications of Long-Terms Projections Developing Long-Term Projections

Module 15 - Revenueand Gross Margins
Revenue Growth: Key Drivers
Key Performance Measures: Revenue Growth
Revenue Dashboard

Module 16 - Operating Expensesand Effectiveness Drivers of Operating Effectiveness

Gross Margins and Relative Pricing Strength Measures of Relative Pricing Strength

Key Performance Indicators: Operating Effectiveness

Tools for Assessing

Module 17 - Capital Managementand CashFlow: Working Capital

Critical Success Factors

Operating Capital Management

Understanding the Dynamics of Operating Capital

Unleashing the Value Trapped in Operating Capital

Accounts Receivable
KPI and Inventories

Capital Intensity
Tools
Projecting Capital Investments and Depreciation
Key Performance Indicators for Capital Intensity
Intangible Assets
Excess Cash Balances
Long-Term Capital Dashboard

Module 18 - Capital Managementand CashFlow: Long-Term Assets

Module 19 - Risk, Uncertainty, and the Cost of Capital

The Time Value of Money
The Cost of Capital

Performance Measures

Module 20 - Capital Investment Decisions: Introduction and Key Concepts

The Capital Investment Process

Evaluating the Economic Merits of Capital Investments Illustrations

Module 21 - Capital Investment Decisions: Advanced Topics
Dealing with Risk
Decisions
Presenting Capital Investment Decisions

Capital Budgeting and Rationing

Evaluating the Effectiveness of Capital Investment Decision Process

Module 22 - Business Valuation and Value Drivers
Estimating the Value of a Business by Discounting Future Cash Flows
Estimating the Value of Firms
Building shareholder Value in a Multiples Framework
Integrated Valuation Summary for Roberts Manufacturing

Module 23 - Analysis of Mergers and Acquisitions The Acquisition Challenge Key Elements

Method and Metrics for Valuing an Acquisition

Common Mistakes

Best Practices and Critical Success Factors

Understanding Seller Best Practices

Key Performance Indicators for M&A

Dashboards for M&A