



Sample Exam

Exam Name: Certified Safety Manager (CSM)

Exam Code: CSM-102

What is the primary objective of Occupational Health and Safety (OHS)?

- A. To increase organizational profitability
- B. To ensure employee discipline
- C. To protect the health, safety, and welfare of workers
- D. To reduce operational costs

Correct Answer: C

Which of the following correctly represents the hierarchy of controls from most to least effective?

- A. PPE, Administrative, Engineering, Substitution, Elimination
- B. Elimination, Substitution, Engineering, Administrative, PPE
- C. Engineering, Elimination, PPE, Administrative, Substitution
- D. Substitution, PPE, Administrative, Engineering, Elimination

Correct Answer: B

Which responsibility is central to the role of a Certified Safety Manager (CSM)?

- A. Managing employee payroll
- B. Developing and maintaining workplace safety programs
- C. Conducting financial audits
- D. Supervising production targets

Correct Answer: B

Which leadership behavior most effectively supports the development of a strong safety culture?

- A. Enforcing safety rules only after incidents occur
- B. Delegating all safety responsibilities to supervisors
- C. Encouraging open communication and employee participation in safety initiatives
- D. Focusing solely on compliance with minimum legal requirements

Correct Answer: C

Which international standard provides a framework specifically for Occupational Health and Safety Management Systems?

- A. ISO 9001
- B. ISO 14001
- C. ISO 41001
- D. ISO 45001

Correct Answer: D

Which practice best reflects an organization's ethical responsibility toward workplace safety?

- A. Meeting only the minimum legal safety requirements
- B. Penalizing employees for reporting safety incidents
- C. Encouraging a blame-free incident reporting culture
- D. Limiting safety training to new employees only

Correct Answer: C

Which of the following is classified as a psychosocial workplace hazard?

- A. Exposure to asbestos fibers
- B. Repetitive lifting tasks
- C. Workplace stress and harassment
- D. Excessive noise levels

Correct Answer: C
