



Sample Exam

Exam Name: ISO 45001 - Certified Lead Implementer

Exam Code: ISO-45001-LI

1. What is the primary objective of an Occupational Health and Safety Management System (OHSMS)?

- A. To increase organizational profits
- B. To eliminate all workplace risks completely
- C. To provide a structured approach to managing workplace health and safety risks
- D. To replace national health and safety laws

Correct Answer: C

2. Which cycle forms the foundation of an effective OHSMS under ISO 45001?

- A. DMAIC
- B. SWOT
- C. PDCA (Plan–Do–Check–Act)
- D. Six Sigma

Correct Answer: C

3. Which of the following is a key improvement introduced in ISO 45001 compared to OHSAS 18001?

- A. Increased documentation requirements
- B. Greater focus on organizational context and leadership
- C. Removal of risk assessment requirements
- D. Elimination of worker participation

Correct Answer: B

4. ISO 45001 follows the Annex SL structure mainly to:

- A. Reduce audit frequency
- B. Eliminate legal compliance requirements
- C. Facilitate integration with other ISO management systems
- D. Focus only on manufacturing industries

Correct Answer: C

5. Which clause of ISO 45001 emphasizes leadership commitment and worker participation?

- A. Clause 4 – Context of the Organization
- B. Clause 5 – Leadership
- C. Clause 6 – Planning
- D. Clause 9 – Performance Evaluation

Correct Answer: B

6. Which of the following is considered a benefit of ISO 45001 implementation for organizations?

- A. Increased regulatory inspections
- B. Higher insurance penalties
- C. Improved employee morale and reduced absenteeism
- D. Elimination of all workplace incidents

Correct Answer: C

7. Who plays a critical role in identifying hazards and reporting safety concerns under ISO 45001?

- A. External auditors only
- B. Top management only
- C. Workers and employees
- D. Certification bodies

Correct Answer: C
