



Global Association for Quality Management

# CERTIFICATE OF APPRECIATION



This to Certify that

**Robert Tibbs**

Has successfully completed all prescribed requirements and is hereby awarded the professional designation

**Certified Scrum Master (CSM)**

The Exam was delivered via proctorU

Certificate Number: G-103995

Certification Date: 07 September, 2023

  
C E O

  
Founder



Scan the QR code to visit the Authentication Page.  
The Designation mentioned is a Trademark of GAQM.