



Global Association for Quality Management

CERTIFICATE OF APPRECIATION



This to Certify that

Robert Tibbs

Has successfully completed all prescribed requirements and is hereby awarded the professional designation

Certified Scrum Master (CSM)

The Exam was delivered via proctorU

Certificate Number: G-103995

Certification Date: 07 September, 2023



CEO



Founder



Scan the QR code to visit the Authentication Page.
The Designation mentioned is a Trademark of GAQM.